



## Product Datasheet

# PEOPLE RISK MANAGEMENT

People risk is inevitable, and reducing it is no small feat given the array of potential risks, ever-changing legislation, and the need for future preparation and high impact expertise in the moment.

People Risk Management fills a critical need for businesses of all sizes, helping them build and maintain a strong culture, drive employee engagement and performance, and mitigate the numerous people-related compliance risks that exist in every organization.

And, the only way to ensure a comprehensive, end-to-end people risk management strategy is by incorporating three critical components:



## Content

Organizations must have access to reliable knowledge related to all potential people risks, along with guidance on preparing for and managing those risks.



## Technology

Like a handbook builder for easy creation and maintenance, or a learning management system to deliver powerful training content.



## Live Advisors

The essential third component of a strong people risk management. They offer expertise and guidance that HR and business leaders need to manage ongoing people risks.

# It is critical that organizations have the tools and expertise to manage and mitigate risk before, during, and after an incident.

We recognize the significant risks centered around an organization's people, and are the only service provider to offer an end-to-end people risk management solution.

## People Risk Management from ThinkHR

- 1 Always **up-to-date and accurate compliance content** to guide and support an organization's PRM strategy.
- 2 **Law and risk alerts** to provide businesses with insight into changing federal and state legislation, including guidance on potential changes on the horizon.
- 3 A trusted team of **live experts** who have extensive experience resolving tens of thousands of issues across industries. They help research and explain situational fact patterns and not just recite hard to understand, complex legal writings.
- 4 A comprehensive **living handbook builder**, including legislation and policy change alerts, Spanish language translation, and e-signature capabilities.
- 5 A broad array of **training solutions** for both proactive and reactive risk management, for both employees and management which includes tracking for completion and effectiveness.
- 6 **Fully-integrated content** that combines compliance data, best practice information, and high impact delivery showing HR leaders both what happened and what to do about it.

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